

## Notes from the Shared Governance Councils

by Betsy Kullman, Executive Vice President and Chief Nursing Officer, and Kevin J. Ribby, MSN, RN, BC, GCNS, Director Med/Surg Services

### Recruitment & Retention Committee:

Faye White, RN reported back about the Nurse of the Year perpetual plaque to the CNO. Also discussed about recognizing all nurses who have worked at The Medical Center 20 years or more. Clinical Support staff would have their recognition in an alternate year.

*Retention issues:* Anne Afton will contact HR to republish list of discounts offered to employees. This may help with staff morale issues. Discussed possibly doing something quarterly for the staff such as coffee cart, candy or fruit. Faye is looking into Life Savers for summer and Cider Cart this fall.

Faye White brought up interviewing August graduating class and the new CNA process.

### Research Council:

*Old Business:* Wayne McGregor has been invited to the committee to discuss findings from his study of senior nurses.

*New Business:* Carolyn Burton — no new EBP progress report update. She will request Dr. Donna Blackburn be available on 8/21/12 for staff questions about EBP sessions, and for abstract final write-up and edits. Abstracts should be finalized by August 30 and reviewed at the September 4 Shared Governance meeting.

Dr. Donna Blackburn set up the graduate nursing student posters for review.

Kim Dethridge will send out an email reminder to nurse managers of dates for the EBP poster deadlines.

### Quality Council:

#### *Unit QI Projects:*

Cath Lab – Shawna Harris, RN reported that data for Cath Lab door-to-balloon went from 58 to 41.5 minutes, which is a significant decrease. There was one incident that was as low as 13 minutes from Door to Balloon Pump. Also, Cath Lab is doing music therapy and patients can have some choice of music.

Open Heart – Courtney Calloway, RN reported about Value-Based Purchasing for 4DN in Open Heart. They are working on insulin protocol to keep blood sugar less than 200 when tested at 0600. In step down, they implemented a 2-hour quiet time to increase patient rest.

*Old Business:* Primary Stroke Center – Bill Singletary, RN gave a handout of April statistics. They are in the mid-cycle of a 2-year process, with the stroke program to be recertified in May 2013.

CHF update is 98%.

Pressure Ulcers – Sheila Frank reported on the updated prevalence study: MCBG had 12 incidences of hospital-acquired pressure ulcers.

### Informatics Committee:

Mark Hanson, RN reported that another five providers will be up on CPOE. Daily run reports are being reviewed for what is and is not being done. The rest of the medical staff will be trained on CPOE. New update in October, called 365 upgrade, is to smooth the process of pop ups.

*Other issues:* Mark addressed printer breakdown on units.

*New business:* Electronic Prescriptions – new system for committee members was demonstrated. Eventually, physicians will be doing electronic prescriptions for discharges.

Bedside Medication Verification – coming soon to some specific units.

### Standards and Practice:

Bill Singletary, RN reported stroke can affect a wide variance in age. Spoke about public education efforts. Stroke surveyors will be here in May 2013.

CHF report – 98% compliance.

Mary Basham – Beta Blockers for March was 97.6%.

Melinda Joyce – warned that alarm fatigue can cause alarms to be turned off and affect patient safety. Melinda handed out an article about fatigue hazard. Suggested we

look at all the alarms and get feedback from the staff. She discussed overhead paging and the possibility of beepers being silenced. The Space Lab rep sent out alarm configurations so we can revisit the defaults. IV pump alarms should be plugged into the patient alarm system. Other areas of noise are the tube system and hallway noise. Studies show that 34% of noises are avoidable.

### **Nursing Development Council:**

All units should be working on education programs for their annual competencies. It is important to make sure that all employees are entered into the system through Education so their documentation of competence can be recorded.

CCRN review will be held August 8 and 9 in The Medical Center Auditorium

On August 29, there will be an educational offering on Bariatric Patient Care that will last about four hours.

A Pediatric Trauma Program will be held August 30 and 31. The last 1 ½ hours on August 31 meets the Pediatric Head Trauma requirement for licensure. It will be from 2:45–4:00 p.m.

On October 19, Medline will be doing a three-hour program in the Auditorium on Wound Assessment.

Glucometers will be changing by the end of the year and SCD's will also be changing to a different vendor in the future.

Everyone will be sent a certification survey during September via e-mail. Please take part in this survey.

The council is looking for someone to write an article for *Nursing Notes* about a certified nurse.

The committee is continuing to work on increasing the number of certified nurses. They selected the motto "Show your pride, get certified" as a motivator for our nursing staff. We will ask Sarah Spinks to include this in the newsletter.

### **Clinical Ladder Committee:**

The Clinical Ladder for Clinical 5 is complete. IT was discussed by the committee at length. It will be sent to Brandi West for review.

The Clinical Ladder Dinner will be scheduled during the first few weeks of November. Those who have completed their clinical ladder in May or October will receive invitations through the mail at home.

### **Policy and Procedure:**

The committee continues to review nursing policies and procedures for nursing. When they are revised, Vickie Taylor sends them to all of nursing for your review. It is very important that you take time to review the changes in the revised policies as they are written for patient safety as well as yours.

# Critical Care Certification (CCRN) Exam Review Course



## **Course Description:**

This 2-day course is designed to provide an extensive review of all facets of acute care and/or critical care nursing practice. The course provides a review of anatomy, physiology, assessment/diagnostics and pathophysiology of all body systems. It may be used as a preparatory course for certification as CCRN.

If you are already certified, this course is an ideal source for recertification credit. All course content meets AACN's Category A requirements for CERPs (Continuing Education Recognition Points).

**Wednesday and Thursday,**

**August 8 & 9, 2012**

**(you must attend both days to receive CE credit)**

**8:00 a.m. – 4:30 p.m. each day**

**Classroom A – Human Resources Building**

Contact Hours: 13.5 ANCC Hours; 16.2 KBN Provider # 4-0101-01-12-950

Target Audience: Registered nurses in Critical Care areas

Speaker: Leanna Miller, RN, MN, CCRN, CEN, NP

**For more information and to register, log onto NetLearning**

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